



Bear Pride

Oakdale's School Culture

What is Bear Pride?

Bear Pride is a program that develops a common set of behavioral expectations and encourages a positive school culture.

- Develops definitions of expectations for students, staff, and community
- A systems change process that provides consequences for actions
 - Discipline and incentives

Be-A-Bear

- As part of this program we have worked to develop a matrix of behavior expectations in different areas of the building

[Be-A-Bear Matrix](#)

- Behaviors are taught, re-taught, and encouraged positively through a combination of discipline and incentive procedures

Discipline Procedure (Teacher-managed)

1. Verbal warning or documented warning
2. Documented warning for each category
3. Incident Report
4. Incident Report 2
5. Referral- Behavioral documentation sent to an administrator

Outcomes of Documented Warning

Reteaching

- Verbal reteaching
- Written reflection

Consequences

- Parent phone call
- Possible corrective action- ex. apology

Outcomes of Incident Reports 1 and 2

Reteaching

- Verbal reteaching
- Written reflection

Consequences

- Parent phone call
- Possible corrective action
- Detention or other concrete consequence

Outcomes of Office Referrals

Reteaching

- Conference with administrator
- Possible conference with parent

Consequences

- Parent phone call
- Saturday Detention
- Suspension
- Other

Incentives- When we do the right things!

What are ways we can recognize positive behaviors?

- Rewarding community members who always make good choices
- Rewarding community members that display exceptional Bear Pride
- Rewarding community members who have modified their behaviors to demonstrate Bear Pride



Who receives incentives?

Individual incentives- ex. individual student recognition, pizza party invitation

Classroom-based incentives- ex. homework passes, stickers, certificates

Grade-level incentives- ex. assemblies, spirit bear

School-wide incentives- ex. carnival

Faculty/staff incentives- ex. staff recognition

Community-member incentives- ex. pass to a school event

Tiered Acknowledgements for Students

1. Verbal acknowledgement
2. Teacher-based acknowledgement- i.e. homework pass, Star wall
3. Bear Pride Referral/ Classroom incentive
 - a. Student of the Week
 - b. Raffle

Acknowledgement for Staff

Recognition for participation

- Completed behavioral documentation
- Bear Pride Referrals

Staff Bear Pride Referral

- Student, staff, or a community member write a Bear Pride referral about a staff member